

AFRICA AHEAD

APPLIED HEALTH, EDUCATION & AGRICULTURE DEVELOPMENT



ANNUAL REPORT

JANUARY - DECEMBER 2023

This report contains all activities carried out by Africa AHEAD in implementing community development projects in Zimbabwe.



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MEAL Manager: Witness M. Nkomo



SCAN AND VISIT US

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*Africa AHEAD acknowledges the contributions of our funding partners, various
National and Provincial district stakeholders, as well as community members to
the compilation of our projects report.*

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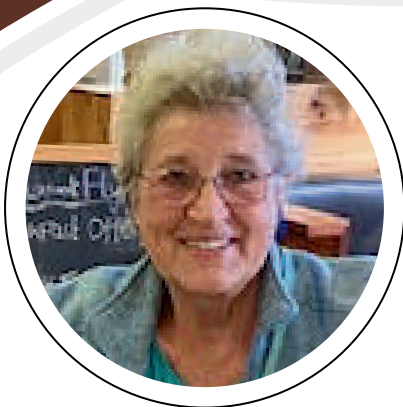
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ACRONYMS

AA	Africa AHEAD
ACF	Action Contre la Faim
AHEAD	Applied Health, Education & Agriculture Development
AWD	Acute Watery Diarrhoea
BHA	Bureau for Humanitarian Assistance (OFDA)
BVIP	Blair Ventilated Improved Pit
CATI	Case-Area Targeted Intervention
CBM	Community Based Management
CBO	Community Based Organisation
CfW	Cash for Work
CHCs	Community Health Clubs
CHW	Community Health Worker
ECHO	European Union Humanitarian Aid
ED	Executive Director
EHTs	Environmental Health Technicians
HCF	Health Care Facility
HoFA	Head of Finance & Administration
HoP	Head of Programs
IMC	International Medical Corps
IPC	Infection, Prevention & Control
MEAL	Monitoring, Evaluation, Accountability and Learning
NAZ	Nutrition Action Zimbabwe
NFI	Non Food Item (Emergency pack)
NGOs	Non Governmental Organisations
O&M	Operation & Maintenance
PHHE	Participatory Health & Hygiene Education
PWS	Piped Water Scheme
RRT	Rapid Response Team
SDG	Sustainable Development Goal
SHC	School Health Club
SIDA	Swedish International Development Corporation Agency
UBVIP	Upgradable Blair Ventilated Improved Latrine
UNICEF	United Nations International Children's Emergency Fund
USAID	United States Agency for International Development
VHW	Village Health Worker
VIP	Ventilated Improved Pit latrine
VPM	Village Pump Mechanic
WASH	Water, Sanitation & Hygiene
WASH'em	Water, Sanitation & Hygiene in emergencies



DR. JULIET WATERKEYN

CHAIRPERSON

Programs this year continue to be mainly preoccupied with emergency responses due to the resurgence of cholera. To combat this epidemic, we acknowledge with gratitude the financial support from Action Contre la Faim through funding from our major donor BHA (USAID), who with 74% of our total budget is our main funder, as well as UNICEF (11%) and SKAT (1%). We also welcome again through ACF new funding from SIDA, constituting of 12.4% of our total budget. In addition we received 1.6% Oak Foundation, which was the first organisation to support Zimbabwe AHEAD in 1996 and has this year returned to us, asking to build capacity of their other partners to use our approach.

The team at Africa AHEAD have held their own again in 2023, with a staff of 41, of which 40% are women. As an organisation, we are committed to ensuring our staff grow professionally, and I was therefore impressed that 19 staff members seized the opportunity to study on top of their demanding jobs, taking short courses in aspects of community development that will further enhance the organisation's professionalism.

New acronyms now dominate our work, including CATI (Case Area Targeted Intervention), a strategy to identify new cholera cases and prioritize all households within 50 meters with Non-Food Item (NFI) kits. Social Marketing is taking over our health promotion budget, with half a million radio listeners receiving health information to control the epidemic. However, our core business is long-term sustainable development, and to this end, we have trained 8,275 beneficiaries in 52 new CHCs and 7 new School Health Clubs.

Regionally, we continue to influence the WASH Sector, training a local CBO, Development Technology Training Center in Malawi, supported by Transform International, who as a result successfully started CHCs through online training, which was then enhanced practically by a visit to our programme this year on a Look & Learn tour. Online training has now proved to be a viable way to replicate our CHC approach regionally at low cost.

My deep respect to Regis Matimati for steering the organisation through another challenging year for the country with not only the cholera epidemic, rampant inflation, but now a national emergency due to drought. Admiration also goes to our patient mother in the organisation, Patience Muserepwa, now promoted to Head of Finance, for another year in which we were rated 'low risk', not only by UNICEF but also by USAID auditors.

Sincere thanks also to our vibrant Board of Trustees, who continue to provide moral support to the organisation. Special thanks to Mrs. Jacquie Anderson, outgoing Trustee after four years on the Board, and welcome to Ms. Nyarai Kurebgwaseka, our new Trustee, who is to strengthen our expertise on women's empowerment through home enterprises.



REGIS MATIMATI

EXECUTIVE DIRECTOR

The year 2023 was an interesting year as usual, though our total income took a dip to around USD 1.3 million compared to the Covid19 emergency period when our expenditure exceeded USD 3 million in 2022. Nonetheless, very engaging and impactful projects were run during the year.

We found ourselves working hard in Makoni, setting up a piped water scheme; in Binga and Nkayi on the WaSH in Schools Project, where we set up 6 piped water schemes in schools; in Chiredzi and Mwenezi, where we rehabilitated boreholes, rehabilitated livestock dip tanks, piped water schemes, constructed weirs, and started 52 Community Health Clubs with the attendant exciting outcomes.

In Bulawayo Metropolitan province, with support from UNICEF and SIDA through ACF, we built upon the old CHCs and stemmed out acute watery diarrhoea. To date, amid a cholera storm bedevilling the nation, Bulawayo has no cases and is proving to be resilient even though the city has severe water shortages. We also secured a small grant with Oak Foundation where we are capacity enhancing and handholding 3 small NGOs in Makoni, Mutare, and Mutasa districts, as well as training them on the CHC model.

In September 2023, we went back to Kariba and Gokwe North in partnership with ACF, NAZ, and Musasa Project to do piped water schemes, weirs, borehole rehabilitation, and new drilling, as well as starting CHCs among a host of our other WASH activities with support from BHA. We ended the year running around firming up with ECHO on a cholera intervention project earmarked for Harare, Chitungwiza, Mutare, Bikita, Gutu, and Beit Bridge in partnership with ACF and IMC. We hope we will be able to stem out the scourge of cholera drawing from our experience.

Africa AHEAD is partnering with CARE International on the BHA RRF project, launched in September 2020. One of the project's objectives is to enhance the capacities of emergency response teams (CARE and partners) to deliver rapid, adaptable, and quality humanitarian responses to sudden and acute needs arising from cyclones and flooding in Malawi, Mozambique, Zimbabwe, and Madagascar in the Southern African region. AA's Head of Programs presented on the Shelter Response Program conducted under the Cyclone IDAI project in Chipinge. Additionally, AA participated in a Shelter workshop in Mutare.

The organization is a growing concern, and I am very grateful to my dedicated team of professionals who make it all happen. I am also grateful to the board who support me as I lead and cheer the team on.

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THE AFRICA AHEAD BOARD OF TRUSTEES



Dr. Juliet Waterkeyn



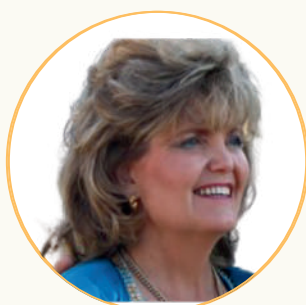
Anthony Waterkeyn



Victor Nyamandi



Wilbert Mudukuti



Jacquie Anderson



Sally Kuiper



Clare Griffiths

THE AFRICA AHEAD MANAGEMENT



Executive Director
Regis Matimati



Head of Finance & Admin
Patience Muserepwa



Head of Programs
Aggrippa Chingono



MEAL Manager
Witness M. Nkomo



Logistics Manager
Maven Masara

THE AFRICA AHEAD TEAM

As Africa AHEAD, we believe teamwork is the cornerstone of our success.

2023 Staff Members at Annual Retreat in Bulawayo



Programs Department



Monitoring, Evaluation, Accountability and Learning (MEAL) Department



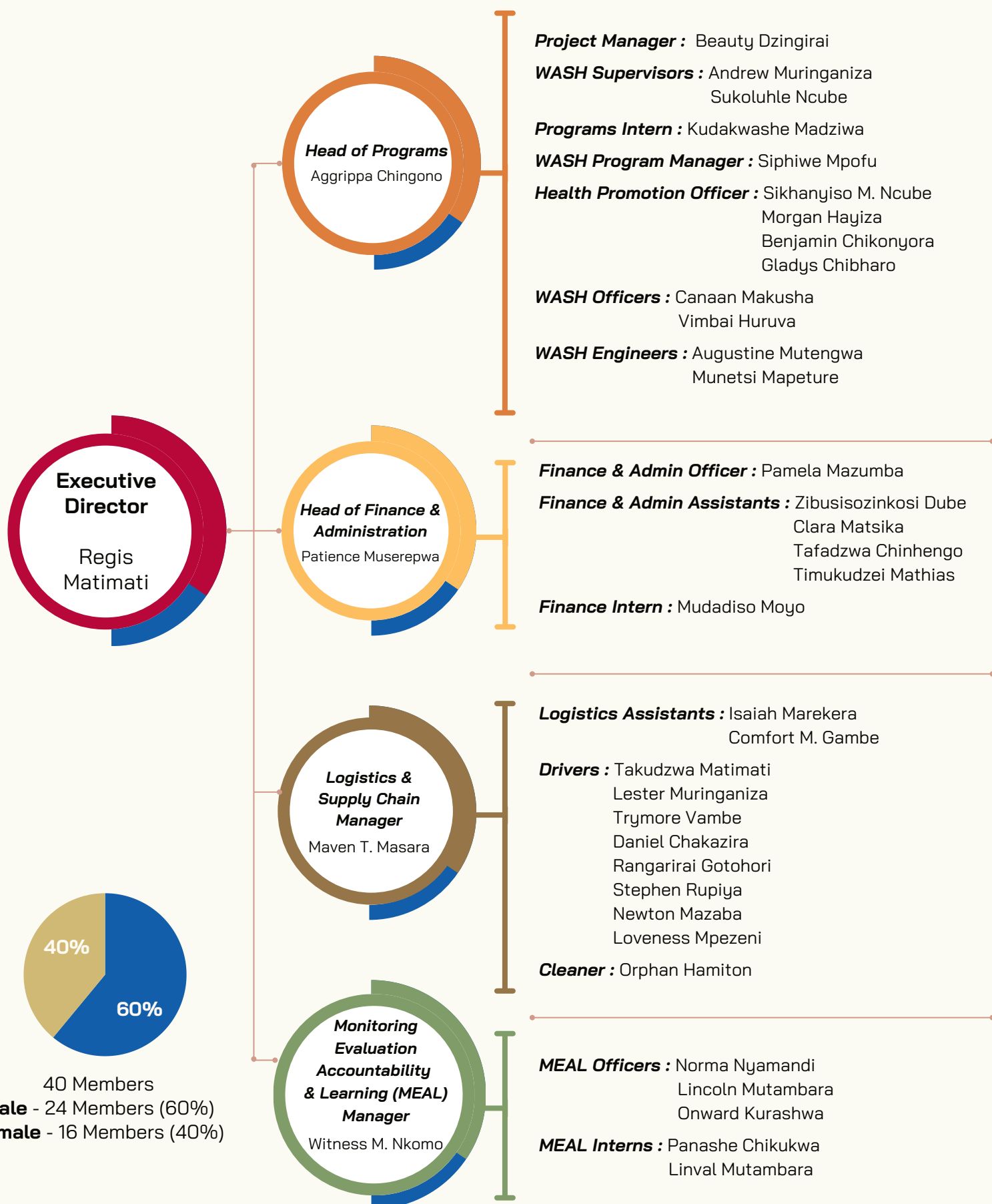
Finance and Administration Department



Logistics and Supply Chain Department



LIST OF STAFF MEMBERS



EMPLOYEE OF THE YEAR 2023 AWARD



COMFORT R. GAMBE

Logistics Assistant

“ We need women at all levels, including the top, to change the dynamic, reshape the conversation, to make sure women's voices are heard and heeded, not overlooked and ignored. ”

- Sheryl Sandberg

In recognition of effort, dedication and outstanding performance, the Africa AHEAD Director, Mr Regis Matimati awarded Comfort Gambe as Employee of the year 2023.

Employee of the Year: Going the Extra Mile for Africa AHEAD

Meet Comfort Rutendo Gambe, our exceptional Logistics Assistant and the 2023 Employee of the Year! Comfort embodies the spirit of Africa AHEAD, consistently exceeding expectations and making a significant impact. Academically, she holds a BSc Honors Degree in Accounting. Since June 2022, Comfort has been an indispensable asset to the Africa AHEAD team.

Comfort plays a pivotal role in ensuring Africa AHEAD's smooth operation. She provides crucial logistics data, optimizes supply chain performance, and ensures compliance throughout the process. In the course of the year, Comfort took the initiative of maintaining productivity and continuity within the department.

Comfort is motivated by the desire to make a positive impact and consistently push boundaries. In 2023, a nationwide cement shortage threatened a critical BHA project that was being implemented in Mwenezi and Chiredzi district. The project involved the construction of weirs in both districts, which required large quantities of cement. Comfort stepped in with her quick thinking and established strong relationships with one of the biggest suppliers, securing prioritized deliveries. This experience helped her to further appreciate the importance of collaboration, communication, goal setting and providing feedback to her colleagues.

Comfort advocates for setting SMART goals and fostering a positive work environment. As a dedicated member of Africa AHEAD, she is most excited about the opportunity for professional growth and personal development.

Earning Employee of the Year honors in 2023 fueled Comfort's ambition for a hybrid procurement and accounting role. This strategic move will allow her to deepen her accounting software expertise, integrate data for better efficiency and ultimately propel Africa AHEAD's financial success. Comfort sees clear communication, shared goals, respect, and celebrating achievements as the pillars of a thriving team at Africa AHEAD. These values fuel motivation and a positive spirit.

Following the Employee of the Year award, Comfort expresses deep gratitude for the support received from the Africa AHEAD family, particularly ED Regis Matimati, HoP Aggrippa Chingono, HoFA Patience Muserepwa, and the entire AA team. She also extends appreciation to her family for their unwavering encouragement.

STAFF CAPACITY BUILDING & TRAINING

A 1-day refresher training was conducted in Bulawayo covering staff from all projects. We would like to thank Mr. Wilbert Mudukuti for facilitating this.

We are thankful to the Chairperson, Dr. Juliet Waterkeyn for facilitating a staff capacity development partnership with the European University of Luxembourg. This was open to all staff members, and offered different certificates and degree programs to enhance the execution of their work. All programs are offered on scholarship basis, with staff paying a nominal fee, making it affordable for all.

A total of 19 staff members were enrolled in the May intake, while 14 staff members were enrolled in the September intake, taking different courses.

RESEARCH

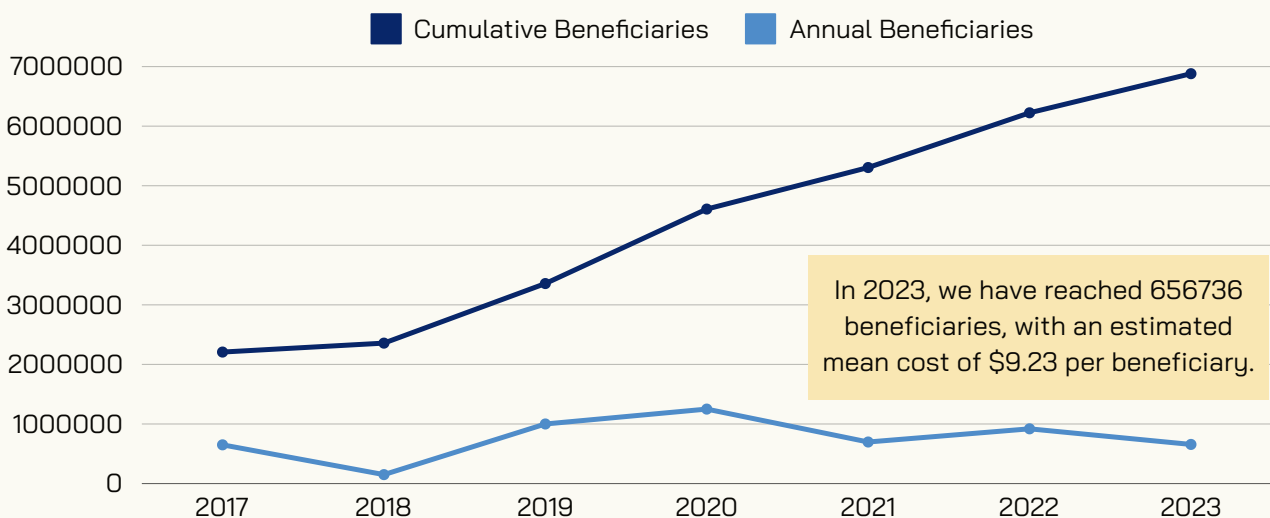
As an organisation, we continue to find new ways to describe and document our work academically. Research carried out this year by the Chairperson in Zimbabwe, on the concept of Ubuntu, has shown how AHEAD's values of inclusive people-centered development through building the capacity of village structures that enhance social capital are at the cutting edge of development in Sub Saharan Africa. The paper 'Recreating Social Capital through nurturing Ubuntu in Community Health Clubs for disease prevention' was published in 2023. [Medical Research Archives 11\(11\) DOI: 10.18103/mra.v11i11.4460](https://doi.org/10.18103/mra.v11i11.4460)

We are ever more aligned with the Government of Zimbabwe vision to promote the values of Ubuntu in the Curriculum for schools. In the forthcoming year we plan to pilot and research the concept of Ubuntu School Health Clubs to enable students to draw on the cultural understanding of inter-connectivity to manage social issues, urbanisation and global-warming as well as improved family health which will always remain our core competency.

Another paper published by our partner ACF in the WASH'em programme in Gokwe district (Midlands Province, Zimbabwe), although not credited, reflected the efforts of our staff in data collection.

"Using Wash'Em to Design Handwashing Programmes for Crisis-Affected Populations in Zimbabwe: A Process Evaluation." International Journal of Environmental Research and Public Health 21 (3). <https://doi.org/10.3390/ijerph21030260>

2023 FIELD ACHIEVEMENTS



PROJECT MATRIX

	Funding	Period	Location	Summary of Key Activities
1	BHA (B2G)	September 2022 – November 2023	Chiredzi & Mwenezi	<ul style="list-style-type: none"> Community Health Club sessions Sanitation Barrier & Motivation Analysis Communities triggering Latrine construction WASH'Em training & assessment Community-Based Management & ownership: gathering material Village Pump Mechanics training: mechanical rehabilitation of water points Borehole drilling & water analysis Construction of Piped Water Schemes Cash for Work: weir construction & dip tank rehabilitations
2	SIDA	April 2023 – October 2023	Bulawayo	<ul style="list-style-type: none"> CATI training: WASH response mechanisms in an outbreak situation Cholera kits produced & handed over to local authorities Handwashing stations sample approved Borehole drilling & rehabilitation Water kiosks establishment Mini Piped Water Schemes Water Quality Consumables provision Disease surveillance training for CHWs & School Health Coordinators Refresher training on PHHE for CHWs Roadshows for cholera & AWD prevention Clean-up campaign Radio sessions on vending & public waste disposal and cholera prevention
3	UNICEF	May 2023 – December 2023	Bulawayo	<ul style="list-style-type: none"> Water samples & recommendation for E coli treatment Refresher WASH training for School Health Coordinators & CHWs Non-Food Item hygiene kits distributed Establishment of School Health Clubs IPC training CATI training Disease surveillance training for CHWs Radio broadcasts on waste management & disposal, food safety, Polio SIA campaign, food safety, and cholera prevention Roadshows for cholera & AWD prevention

PROJECT MATRIX

	Funding	Period	Location	Summary of Key Activities
4	UNICEF	August 2022 – March 2023	Binga & Nkayi	<ul style="list-style-type: none"> Project sensitisation meetings in schools Piped Water Schemes establishment Handwashing facilities installation with safe water & soaps Hygiene education & awareness sessions by trained School Health Coordinators & SHC members O&M & sustainability plan PWS training
5	SKAT Foundation	May 2022 – June 2023	Makoni	<ul style="list-style-type: none"> Distribution line pegging for laying of water delivery network Borehole equipping & leak tests conducted Farmers' training on bee keeping Beehive construction
6	BHA (B2I)	September 2023 – December 2024	Gokwe North & Kariba	<ul style="list-style-type: none"> Project inception and activity conducted in Gokwe North only with ACF, NAZ, Musasa, & district stakeholders Local leaders training on CBM EHT Water Quality Refresher training: theory & practice WASH'Em training & assessment Borehole, dip tank & deep well technical assessments Village Pump Mechanics training
7	OAK Foundation	October 2023 – September 2024	Makoni, Mutasa & Mutare	<ul style="list-style-type: none"> Capacity assessment of three NGOs: identification of financial, program, MEAL & legal gaps Due diligence visits



Unveilling the progress on the construction of a weir in Mwenezi.



Bulawayo CHC members proudly cleaning the city.



Mthoniselwa water storage and piped water scheme in Bulawayo.

BENEFICIARIES PER PROJECT

Project	Source of Funds	SHC/CHC	WASH Infrastructure	NFI Kits	Trainings	Total WaSH Beneficiaries	Social Marketing	Pledged Budget (US\$)	Received Budget (US\$)	Estimated Cost per Beneficiary (US\$)
1	BHA (B2G)	5950	22992	0	447	29389	0	926,908	850,603	28.94
2	BHA (B2I)	0	3250	0	224	3474	0	800,000	99,918	28.76
	BHA Total	5950	26242	0	671	32863	0	1,726,908	950,521	28.92
3	SIDA Total	1220	66127	100	291	67738	256370	158,773	158,773	2.34
4	UNICEF (BYO)	0	30750	473	205	31428	255900	61,609,93	61,609,93	1.96
5	UNICEF (WINS)	1105	9438	0	84	10627	0	322,645	80,264	7.55
	UNICEF Total	1105	40188	473	289	42055	255900	384,254.93	141,873.93	3.37
6	SKAT Total	0	1688	0	122	1810	0	53,000	10,982	6.07
7	OAK Total	0	0	0	0	0	0	79,996	19,998	N/A
8	Other income	N/A	N/A	N/A	N/A	N/A	N/A	N/A	50,605	N/A
Total		8275	134245	573	1373	144466	512270	2,402,932.31	1,332,753.25	9.23

Value for Money Analysis

In order to get a simple indication of the 'value for money' we use a rough guide of cost per beneficiary. This is calculated by dividing the total budget received for each project in the year by the number of people who have benefitted in some way as a result of this expenditure.

'Beneficiaries' are divided into different categories as we realise that the difference in degree of input may be substantial. Therefore, we have divided all WASH inputs into the following categories:

1. **School Health Clubs & Community Health Clubs**
2. **WASH Infrastructure (Borehole, PWS, School water supply, Water kiosks, Latrines)**
3. **Emergency Inputs**
4. **Miscellaneous training**

NB. If we did not have exact project records of number of beneficiaries, we used an estimate - all on a conservative side - as follows:

- **School Health Clubs or Community Health Clubs:** 25 members average (smaller due to Covid restrictions) multiplied by 5 per household,
- **Borehole or piped water scheme:** 50 households average multiplied by 5 per households,
- **School water supply:** 300 pupils on average per school (not including their families),
- **Latrine:** 5 individuals per latrine,
- **Emergency Inputs:** NFI kits counted as 1 per individual or other types of one off donation in kind,
- **Miscellaneous Training:** All training except CHC or SHC, i.e. , VPM, CHW, VHW, all HCF staff and all village leaders, and other emergency training such as IPC (1 per person),
- **Social Marketing:** weekly radio broadcasts & road shows. (NB. These 'beneficiaries' are not included in the overall calculation of cost per beneficiary as long term impact is not measurable.)

PARTNER CONTRIBUTION

We are grateful for the continued trust and support of our partner organisations, fundamental in the successful implementation of our collaborative projects.

We fully acknowledge the maintained support by our international lead partner, Action Contre la Faim, & our local partners, Nutrition Action Zimbabwe & Musasa.






Our collaboration with SIDA has had a significant impact in raising awareness and educating on disease prevention as a response to the Cholera outbreak in Bulawayo.

We are also blissful that UNICEF have been continuing with us as service providers as part of the National WaSH Programmes.

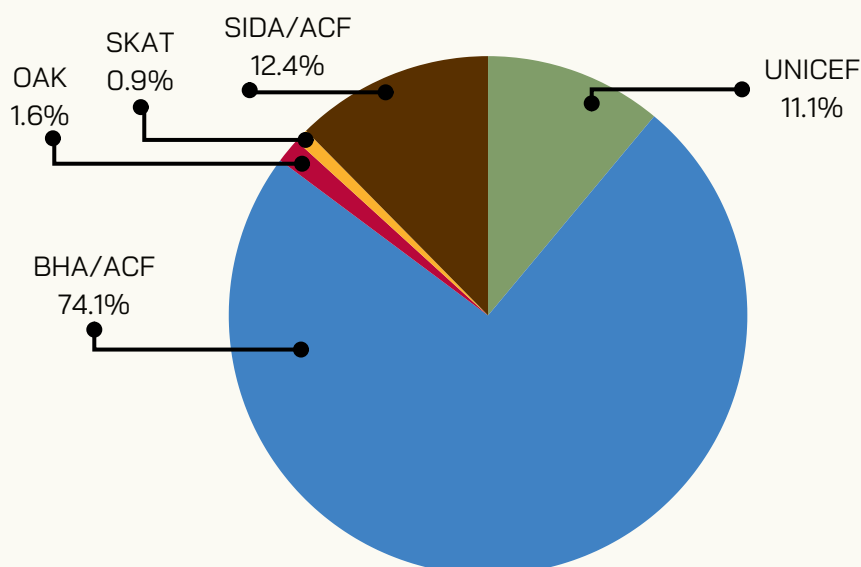
The SKAT Foundation has also repeatedly demonstrated loyalty in the implementation of the Makoni district, with the Climate Proof WaSH & Nutrition project.

We are grateful that the OAK Foundation has partnered up with us in the Manicaland province.

As for previous years, substantial funding contributions by USAID (through the BHA office) have been greatly appreciated.

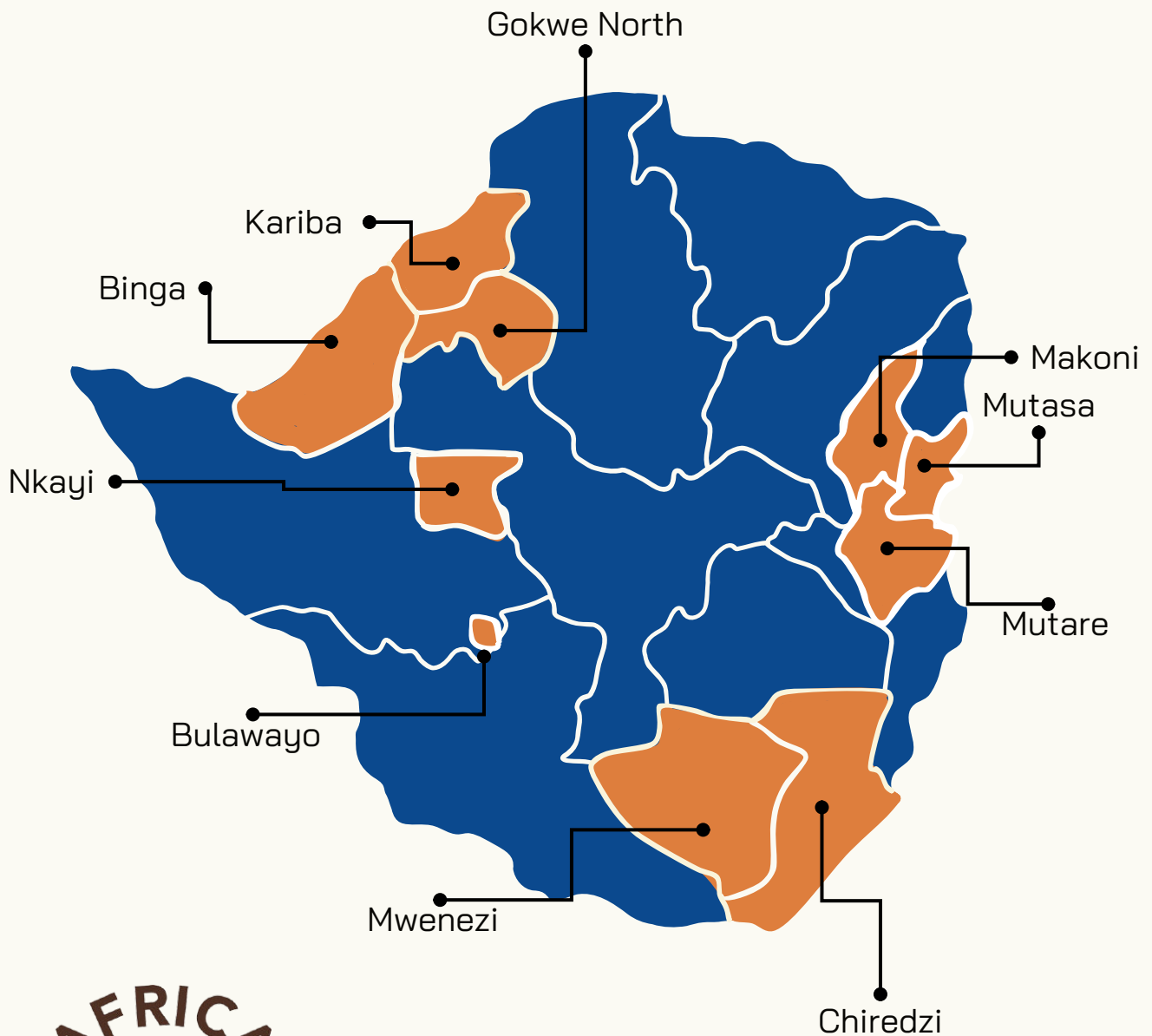
	US\$ Pledged	US\$ Received	Received Percentage of Pledged
 unicef for every child	384,254.93	141,873.93	36.92 %
 USAID FROM THE AMERICAN PEOPLE	1,726,908	950,520.94	55.04 %
 OAK FOUNDATION	79,996	19,998.00	25.00 %
 Sweden Sverige	158,773.38	158,773.38	100.00 %
 skat foundation	53,000	10,982.50	20.72 %
Total	2,402,932.31	1,282,148.72	53.36 %

Total 2023 Pledged Grant Distribution



OUR INTERVENTIONS ON THE MAP

In 2023, we proudly participated in seven projects, operating within ten districts across Zimbabwe.



CHC & Community-Based Management in Stabilizing Crisis-Affected & Vulnerable Households

CHIREDDI & MWENEZI



19,755 beneficiaries
(10,272F, 9,483M)

From September 2022
to November 2023

With a budget of US\$ 850,603

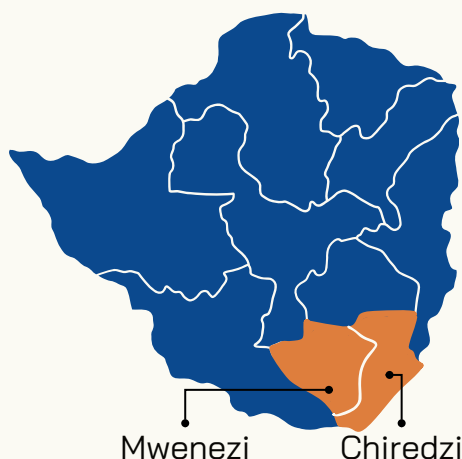
Partners



Community members assessing the aftermath of the solar powered borehole in Mwenezi.

Project Achievements

- 52 CHCs (28 in Chiredzi; 24 in Mwenezi) with 1190 members (881 women; 309 men).
- 132 BVIPs, 71 UBVIPs, & 182 temporary latrines were constructed by CHC members.
- 24 VHWs (4M; 20F), 2 SHMs, & 5 EHTs were trained on handwashing with soap behaviour and triggering (WASH'em).
- 249 (187M; 62F) leaders were trained on Community Based Management.
- 20 rehabilitated boreholes (10 in Chiredzi; 10 in Mwenezi).
- 6 boreholes drilled (3 in Chiredzi, 3 in Mwenezi).
- 18 established piped water schemes: 8 long range PWS, 5 solarised PWS, & 5 mini PWS.
- Cash for Work: 2 weirs constructed & 2 dip tanks rehabilitated in each district.



Local residents fetching clean water from reliable taps of the Sagware dip tank.

CHC & Community-Based Management in Stabilizing Crisis-Affected & Vulnerable Households

CHIREZI & MWENEZI



The construction of the Vinga weir in Chiredzi.



Chitambai dip tank under construction.



Through CHC health promotion sessions, household hygiene practices are notably improved with the implementation of tippy taps for handwashing, refuse pits for solid waste management, pot racks, and latrine construction.



Members of a Community Health Club at a training session.



A glimpse of a hand washing station at a homestead in Mwenezi.



A herd of cattle after undergoing a routine dip.

The project repaired 20 boreholes across the two districts, benefiting 5,055 individuals (2,629F, 2,426M). As a sustainability measure, these repairs were integrated with the training of 23 Village Pump Mechanics, all male, across both districts.

Education Through CATI, Radio Sessions, & Roadshows in Mitigating Cholera & AWD Spread

BULAWAYO

341,005 reached (160 273M;
Females: 180 732F)

From April 2023
to October 2023

With a budget of US\$ 158,773

Partners



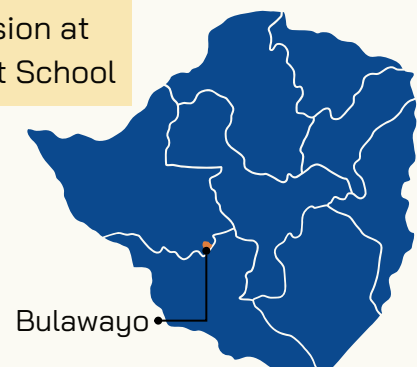
Investing in Bulawayo's future: supporting sustainable water management.

Project Achievements

- 46 (19M; 27F) trained participants on preventing the spread of Cholera & AWD through CATI.
- 100 NFI kits distributed.
- 3 drilled boreholes, 9 rehabilitated, & 13 repaired.
- 2 Mini PWS established at Emganwini & Old Pumula.
- 2 Water kiosks established at Pelandaba Hall & Maunga.
- 6,370 reached with 6 roadshows on cholera & AWD prevention measures, signs, symptoms & availability of free treatment facilities at Council clinics & 1 clean-up campaign on the marketplace.
- 250,000 reached with 6 radio sessions on hygiene practices & appropriate health seeking.
- 87 (5M; 82F) CHWs & 20 (1M; 19F) School Health Coordinators trained for disease surveillance.
- 89 (3M; 86F) CHWs & 49 (8M; 41F) School Health Coordinators trained/refreshed on PHHE topics.
- 10 CHC members (3M; 7F) & 234 SHC members (108 boys; 126 girls).



• PHHE session at
Baines Infant School



Education Through CATI, Radio Sessions, & Roadshows in Mitigating Cholera & AWD Spread

BULAWAYO



Program Manager Siphiwe Mpofu is interviewed by a presenter from Khulumani FM radio during the live broadcast from the 5th Avenue Market cleanup campaign.

Members of the RRT/CATI during the distribution exercise.



Utilising the CATI methodology, the RRT/CATI teams have been conducting follow-ups on individuals affected by the diarrhoea disease outbreak in Pumula South. They are also distributing NFI kits to both the index cases and neighbouring contact cases within a 50 x 50m radius. Depicted above are members of the RRT/CATI engaged in the distribution exercise.



Nkulumane piped water scheme.



Training sessions for SHC and CHW initiatives: facilitation is spearheaded by officers from diverse sections of the City Health Department, each contributing a wealth of technical and practical knowledge to the sessions.

Emergency Kit Distribution & Social Marketing for Strengthening Preparedness to Cholera & AWD

BULAWAYO

255,900 people reached through radio & roadshows

From May 2023 to December 2023

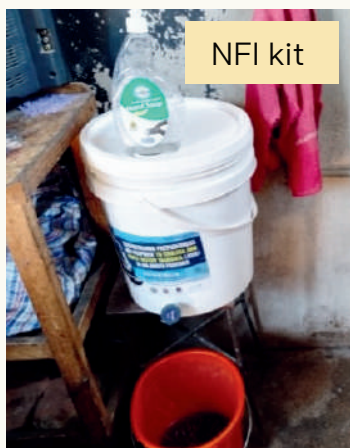
With a budget of US\$ 61,609.93

Partner



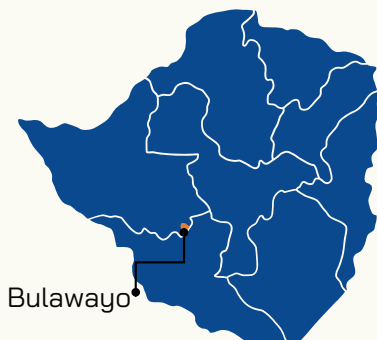
Pumula South roadshow

CHWs participating in PHHE session



Project Achievements

- WASH refresher training conducted for 41 (6M; 35F) School Health Coordinators, & 13 (F) CHWs.
- 473 NFI kits distributed.
- Water samples were collected from 28 boreholes, 58 sampling points, & 37 service reservoirs consumer points: E coli found in the water & recommendations to treat the water before drinking.
- 66 (8M; 58F) trained on Infection, Prevention & Control.
- 25 (11M; 14F) government stakeholders trained on CATI.
- 60 (3M; 57F) CHWs trained on disease surveillance.
- 5900 people reached with 4 roadshows.
- 250,000 reached with 4 radio broadcasts on relation of waste management & disposal to cholera prevention.



Emergency Kit Distribution & Social Marketing for Strengthening Preparedness to Cholera & AWD

BULAWAYO



CATI/RRT team conducting community surveillance and case follow-ups in Pumula South in response to the diarrheal disease outbreak.

During the reporting period, CATI/RRT teams and CHWs visited a total of 343 households, reaching an estimated 1,715 people. They emphasized the importance of handwashing, safe water storage, and household water purification.



Mr. Masina from the City Cleansing Department with radio host Nombulelo Maria Maina during the broadcast session at Khulumani FM



Pumula High School Health Club cleans school grounds.

The CATI training incorporated practical components carried out within the community, with a focus on ensuring the effective documentation of key experiences and lessons learnt. CATI/RRT teams were encouraged to hold briefing sessions at the start and end of each day. Given the weekly rotation of teams, these sessions facilitate continuity and enhance case follow-up and contact tracing through information sharing and documentation.

WASH in Schools (WINS) Through Education & SHCs

BINGA & NKAYI

7 benefitting schools,
reaching 7688 people

From August 2022
to March 2023

With a budget of US\$
322,645

Partner

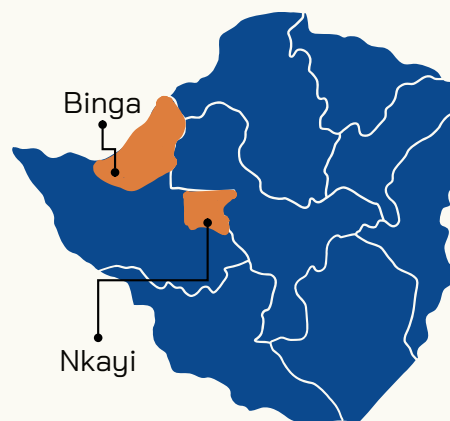


Project Achievements

- 7 schools with functioning handwashing facilities & trained O&M operatives.
- 221 (82 boys; 139 girls) children in School Health Clubs.
- 6 PWS established in 7 schools, with training.
- 2588 children with critical knowledge on hand & general hygiene.
- 84 trained Water Point Committee Members.
- O&M sustainability plan.



The challenges that learners at Saziyabana face regarding water access are significant, as they must attend to their personal and family needs, as well as those of the livestock, which are fundamental to most families' livelihoods. The installation of self-regulating cattle troughs, such as the one at Fudu, will greatly alleviate the burden of watering family livestock.



WASH in Schools (WINS) Through Education & SHCs

BINGA & NKAYI

Under the New Curriculum (2015 - 2022), Agriculture has been designated as a compulsory subject at the primary school level and is encouraged for all learners at the Ordinary level. The PWS installed in schools will provide them with an opportunity to practically teach the subject by enhancing water availability. At Fudu Secondary School, a garden has been established, and learners are actively involved in both the establishment and tending of crops.



Installation of palisade and solar panels in Siadindi.



Innovation is fostered through various handwashing stations, offering schools and other stakeholders information on different options tailored to available resources and the durability of the structure, among other factors.



Piped Water Scheme Management Trainings for Global Warming Resilience

MAKONI

Project Achievements

- 16.5 kilometres long Piped Water Scheme.
- Training workshop on Drinking Water Security and Safety Planning.
- 72 farmers trained on beekeeping.
- Over 200 beehives reported.
- 42 (27M; 15F) community leaders trained on PWS management, 8 (4M; 4F) trained in basic plumbing & building standpipes and aprons.

1688 beneficiaries

From May 2022
to June 2023

With a budget of US\$
53,000

Partner



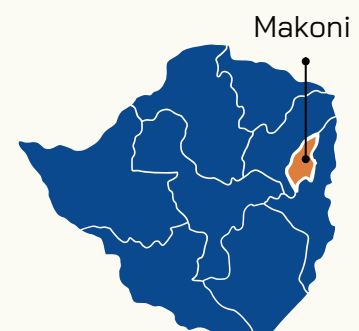
The project encountered delays, with ongoing troubleshooting efforts in early June, due to the extensive coverage of the PWS, spanning 16.5 kilometres. Conflicts emerged within the PWS Umbrella committee, resulting in alterations to the designated pathways for water pipes. As a result, water shortages persist in some villages, aggravated by instances of water diversion by communities closer to storage tanks.

Efforts have been made to tackle these challenges through engagement with local leadership to ensure equitable water distribution and rectify pathway errors. Africa AHEAD has remained committed to providing continuous support to the local leadership and the government district WASH team, facilitating community engagement in operating, maintaining, and sustaining the project's achievements.

There is a clear constitution stipulating that there should be order within the PWS, but due to the demand for water, it is laborious for the executive committee to maintain discipline. The committee and the headman are now seized with maintaining order and discipline within the PWS.

After two unsuccessful attempts, water was found on the third drilling at a depth of 57 meters. Water capacity testing revealed that the borehole yields 1 liter per second, translating to a storage capacity of over 28,800 liters per day.

Of the 66 active beekeepers, about 12 have sold their honey to other households near them. The rest are still at household consumption.



Strengthening Community Resilience Through Diversified Livelihoods & Access to WASH Services

GOKWE NORTH & KARIBA

From September 2023
to December 2024

Partners

With a budget of US\$ 800,000



USAID
FROM THE AMERICAN PEOPLE



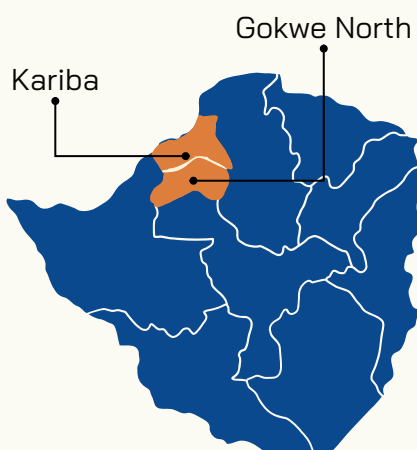
ACTION
CONTRE
LA FAIM



NUTRITION
ACTION
ZIMBABWE



The water situation in many parts of three targeted wards is quite dire with community members and livestock having to share the limited sources, most of which are unprotected.



Project Achievements

- Project inception and activity conducted in Gokwe North only with ACF, NAZ, Musasa, & district stakeholders.
- 177 (134M; 43F) local leaders trained on Community-Based Management.
- 6 (4M; 2F) EHTs followed a Water Quality Refresher training.
- 18 (12M; 6F) attended a WASH'Em training & assessment.
- 13 water points & 3 dip tanks were technically assessed.
- 10 (8M; 2F) were trained on Village Pump Mechanics.

Strengthening Community Resilience Through Diversified Livelihoods & Access to WASH Services

GOKWE NORTH & KARIBA



The state of the borehole and dip tank: This project focuses on their rehabilitation, promising improved access and utilization for community members, with impactful results anticipated in 2024.

A number of boreholes and dip tanks assessed in the three wards were in a sad state of disrepair and the project action will go a long way towards improving effective utilization and access among community members.



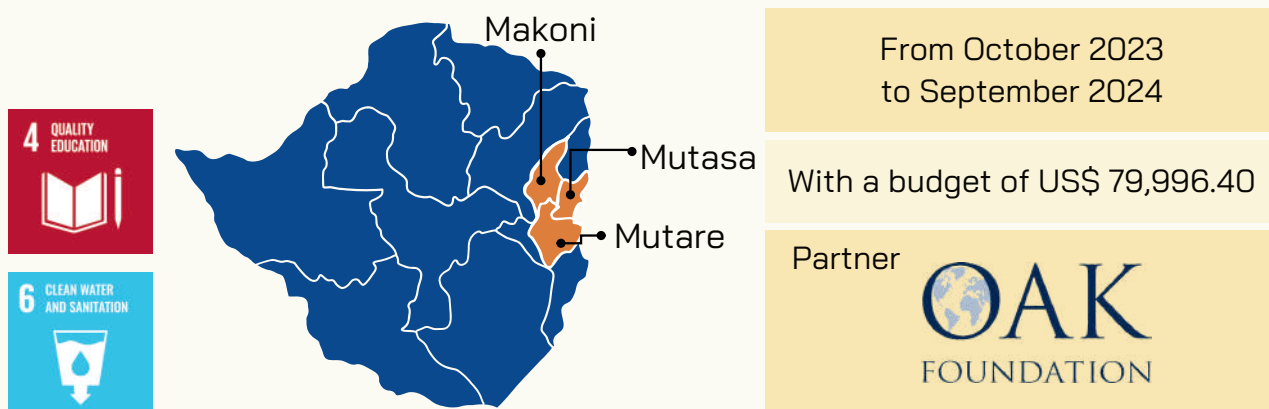
Water scarcity in the three project implementing wards has resulted in many dip tanks becoming non-functional as communities have to ferry water for dipping from long distance when the water is available. Communities have resorted to spraying as a means of reducing livestock diseases but this is compromised by irregular availability of spray chemicals.



Of the water points assessed, at least 60% were found to be either non-functional or partially functional. The water in most areas of Ward 33 has a high salt content, leading to the corrosion of GI pipes and rods. Consequently, this compromises the functionality of the water points.

Capacity Enhancement of National NGOs

MANICALAND



Africa AHEAD, with support from with Oak Foundation will engage Face Zimbabwe (Makoni District), Simukai (Nyanga District) and Kubatana (Mutasa District) organizations to grow and enhance the National Civil Society organizations' capacity to manage programs for growth and development.

AA will start with due diligence, exercises on the three organizations to come up with a SWOT (Strengths, Weaknesses, Opportunities, & Threats) map for each. Thereafter, a tailor-made gap filing will be conducted for each of the organizations as per identified needs.

The second phase of the engagement includes training in Community Health Clubs (CHCs) and providing ongoing support for managing, backstopping, and monitoring the 10 CHCs, each for a period of 6 months.

The contract was initiated by AA and Oak Foundation following the initial grant provided by Oak Foundation in 1998. It was a significant leap of faith for Oak to support AA at the time when AA was still in its early stages and had no established accounts. Now, 25 years later, AA is managing \$3.5 million annually, impressing Oak Foundation, which seeks to replicate the success of the initial investment in other organizations they support.

Training of Staff on Emergency Response



Attendees at the 2023 staff training on emergency response in Mozambique.

10 Staff members

From January 2023
to December 2023

Partner



Africa AHEAD is collaborating with CARE International on the BHA RRF project, launched in September 2020. One of the primary objectives is to enhance the capacities of emergency response teams (CARE and partners) to deliver rapid, adaptable, and high-quality humanitarian assistance in response to sudden and acute needs arising from cyclones and flooding in Malawi, Mozambique, Zimbabwe, and Madagascar in the Southern African region. The Africa AHEAD departments present were Monitoring, Evaluation, Accountability and Learning, Logistics and Supply Chain and Programs.

Project Achievements

- Gender (2)
- WASH (2)
- Shelter (2)
- Cash Voucher Assistance (CVA) (2)
- Logistics and Supply Management (2)

FINANCE REPORT: JANUARY TO DECEMBER

	AMOUNT (US\$)	PERCENTAGE
OPENING CASH BALANCE	214,449	-
REVENUE	1,332,754	-
CASH & CASH EQUIVALENTS	1,547,203	-
EXPENDITURES	AMOUNT (US\$)	PERCENTAGE
AUDITORS REMUNERATION	7,850	0.52%
BANK CHARGES	12,592	0.84%
CLEANING	1,991	0.13%
COMPUTER EXPENSES & IT SOFTWARE	7,361	0.49%
DEPRECIATION, AMORTISATION & IMPAIRMENTS	51,912	3.47%
COMMUNICATION	11,382	0.76%
MARKETING	18,166	1.21%
ELECTRICITY & WATER CHARGES	1,187	0.08%
GENERAL EXPENSES	2,672	0.18%
OFFICE SUPPLIES	3,798	0.25%
MEDICAL INSURANCE	4,316	0.29%
MOTOR VEHICLE EXPENSES	124,648	8.33%
PRINTING & STATIONERY	6,613	0.44%
PROGRAM SUPPLIES/START-UP COSTS	620,785	41.48%
RENTAL EXPENSES	30,939	2.07%
REPAIRS & MAINTENANCE	2,663	0.18%
SECURITY	18,270	1.22%
STAFF COSTS	516,993	34.54%
TELEPHONE, POSTAGE & FREIGHT	322	0.02%
TRAVEL-LOCAL	46,486	3.11%
LEGAL EXPENSES	615	0.04%
LOSS ON DISPOSAL	5,153	0.34%
TOTAL	1,496,713	100%

The organisation has continued to progress on a good record of clean financial audits with an unqualified opinion.

The following audit reports were completed during the period under review and AA was rated as a low-risk partner:

1. February 2023: 2022 Annual Audit - Daniels & Richards
2. June 2023: Unicef WINS Face form 1 & 2 Audit - Ernst & Young
3. September 2023: 2022 BHA Audit - Ralph Bomment Greenacre & Reynolds

CONCLUSION

Africa AHEAD has made significant strides in the year 2023, towards achieving its mission. As we look ahead, our organization is committed to continuing its vital work. We eagerly anticipate working with our valued partners and most importantly our generous donors who are the cornerstone of our support structure. We are incredibly grateful for the support from the Government of Zimbabwe stakeholders, our dedicated staff, volunteers and the Zimbabwean community. We truly acknowledge all contributions to the organization's success. Thank you for your unwavering support.

To our donors, we extend our gratitude for your generous contributions which have made such profound impact, bringing transformation and change to the rural and urban communities of Zimbabwe. Truly, thank you for believing in us and being an integral backbone to the continued success of Africa AHEAD.

- Regis Matimati

Executive Director

A handwritten signature in blue ink, appearing to read 'Regis Matimati', with a stylized flourish at the end.

