

**Africa A.H.E.A.D**  
**For Applied Health Education**  
**and Agricultural Development**



**Annual Report**  
**January to December 2022**





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**and Agricultural Development**



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Registration of NGO  
in Zimbabwe  
PVO 19/2014

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### Project Reports

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Head of Programs: Aggrippa Chingono

MEAL Manager: Witness Nkomo and his team

Head of Finance and Administration: Patience Muserepwa

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# Acronyms

AA	Africa AHEAD
ACF	Action Contra la Faim
AHEAD	Applied Health Education, Agriculture & Development
BHA	Bureau for Humanitarian Assistance (OFDA)
CfW	Cash for work
CHCs	Community Health Clubs
CHW	Community Health Worker
CPT	Community Perception Tracker
DRR	Disaster Risk Reduction
DWSSC	District Water and Sanitation Sub Committee
ECHO	European Civil Protection and Humanitarian Aid Operations
EHD	Environmental Health Department
EHTs	Environmental Health Technicians
ESMP	Environmental Sustainability Management Plan
GBV	Gender based violence
HCF	Health Care Facility
IPC	Infection Prevention and Control
MEAL	Monitoring Evaluation and Learning
MHK	Menstrual Hygiene Kit
NAZ	Nutrition Action Zimbabwe
NFI	Non Food Item (Emergency pack)
NGOs	Non Governmental Organisations
O & M	Operation and Maintenance
PHHE	Participatory Health and Hygiene Education
PWSSC	Provincial Water and Sanitation Sub Committee
PSEA	Prevention of Sexual Exploitation and Abuse
PSW	Piped Water Scheme
RRT	Rapid Response Team
REPSSI	Regional Psychosocial Support Initiative
SDG	Sustainable Development Goal
SHC	School Health Club
SIDA	Swedish International Development Aid
SKAT	Swiss Resource Centre for Development
UNICEF	United Nations International Children's Emergency Fund
USAID	United States Agency
VIP	Ventilated Improved Latrine
WASH	Water, Sanitation and Hygiene
WASH'em	Water Sanitation and Hygiene in emergencies
ZIRP	Zimbabwe Idai Recovery Programme

## Chairperson's 2022 Report:

### Dr. Juliet Waterkeyn



A little over five years since Africa AHEAD relocated from the United Kingdom back to our roots in Zimbabwe in 2018, the organisation has sustained phenomenal growth for the fourth year running, with an average of around one million beneficiaries per year for the past four years. This is all the more admirable given an environment where many local NGOs are finding it difficult to survive. I am proud to report that our organisation has become the 'go to' organisation for international organisations seeking to achieve the Sustainable Development Goals (SDGs) through community-led development through Community Health Clubs.

Since its formation the focus of Africa A.H.E.A.D (**Applied Health Education and Development**) has operated solidly within the WASH Sector, focused primarily on behaviour change in hygiene within water and sanitation programmes (SDG 6). With the urgent need to enable communities to be resilient against global warming (SG 7), we are formally extending the scope of Community Health Clubs to ensure food sustainability (STD 2) which coupled with SDG 6 will ensure Good Health (SDG 3) and Poverty Reduction (SDG 1). Therefore in 2022, the Board agreed to change the 'A.D' in the acronym to signify **Agriculture for Development** to capture our work on the empowerment of women (SDG 5) through income generation (SGD 8) in agricultural projects. The more holistic design of our projects this year can be appreciated at a glance by the 'SDG train' in each page in this Annual Report, which shows which 'Sustainable Development Goals' (SDGs) are being simultaneously addressed in each project.

The good governance of the organisation has been further strengthened in the past year by welcoming Victor Nyamandi, Director of the Environmental Health Department as a Trustee, an appropriate addition to the Board since he was the District Health Office when the first CHCs were started in Makoni District in 1994. He replaces our loyal Trustee Sally Kuiper who retires, having been of great support over the past few years as signatory for the Board.

Africa AHEAD is now a truly home-grown NGO, managed **by Zimbabweans for Zimbabweans** whilst striving for a level of excellence which is more often associated with better resourced international organisations. Once again we have a clean bill of health from our auditors.

The following pages give so much detail it is hard to believe this was all achieved in the past year by our Executive Director and his dedicated team.



## **Executive Director's 2022 Report**

### **Regis Matimati**

2022 was a memorable year for the organization as we crisscrossed the length and breadth of the country in 15 districts, pursuing our mission of excellence in health services delivery and sustainable community development, while hopefully growing in stature and in wisdom.

ACF, Oxfam, Care International, SKAT Foundation and UNICEF continued to be our bedrock upon which we built our success. Thanks to their partnership we managed to reach out to around a million program participants through Community Health Clubs, piped water schemes, livestock dipping facilities and solarization of health care facilities in seven of the country's 10 provinces with a budget of \$3,6 million US\$ in 2022. All this was achieved with a staff of 56 dedicated community workers .

My Senior Management team is any director's envy as they live their work resulting in one program success after another as will be shown in this report. Although my staff made it all seem like a walk in the park, I am well aware of the gruesome roads they travelled, and the extra hours they put into their work but the happy faces of the community members when the inputs were transformed into outcomes with the eventual impact was our reward.

We thank the many government stakeholders out there who gave us all the support required to achieve our targets. Resources permitting, we will not think twice about going back to put shoulder to the wheel with them as we better our communities.

The Board of Trustees provided an enabling environment for me and my team to thrive. We are eternally indebted to their oversight on the organization.

The support from donors, government of Zimbabwe, AA board and the communities is overwhelming and we have no reason to ever down our tools. A national outlook and local work defined our drive in 2022, thinking globally of the many threats of climate change whilst acting locally to protect our community for it's effect. The Africa AHEAD team will be active as long as the needs are there in the community.



# The Africa AHEAD team

## 56 staff members in 2022



**Gender balance in the Africa AHEAD team:** Women 46.4% (in blue) Men 53.6%(in white)

**Board of Trustees:** Chairperson Juliet Waterkeyn,  
Anthony Waterkeyn, Victor Nyamandi, Wilbert Mudukuti, Jacquie Anderson, Sally Kuiper, Claire Griffiths

### Executive Director:

Regis Matimati

### Senior Managers

**Head of Programs**

Aggrippa Chingono

**Head of Finance & Admin.**

Patience Muserepwa

**MEAL Manager**

Witness Nkomo

**Logistics Manager**

Maven Masara



### WASH Program Managers



Spiwe Mpofu



Munetsi Mapeture



Beauty Dzingirai

### Monitoring Evaluation and Learning (MEAL) Officers



Lincoln Mutambara



Sukoluhle Ncube



Onward Kurashwa



Norma Nyamandi

## List of Staff 2022

Name		Position	
1	Regis Matimati	Executive Director	
2	Agrippa Chingono	Head of Programs	
3	Patience Muserepwa	Head of Finance and Admin	
4	Witness Nkomo	MEAL Manager	
5	Maven T Masara	Logistics and Supply Manager	
6	Spiwe Mpofu	WASH Program Manager	
7	Munetsi Mapeture	WASH Program Manager	
8	Beauty Dzingirai	Deputy Programs Manager	
9	Andrew Muringaniza	WASH Technician	
10	Augustine Mutengwa	WASH Engineer	
11	Eric Gumende	WASH Engineer	
12	Praise Ruwona	WASH Engineer	
13	Christopher Ncube	WASH Engineer	
14	Vimbai Huruva	WASH Officer	
15	Morgan Hayiza	Community Mobilisation Officer	
16	Sikhanyiso M Ncube	Community Mobilisation Officer	
17	Benjamin Chikonyora	Community Mobilisation Officer	
18	Electa Mutyambizi	Community Mobilisation Officer	
19	PriscillaGwanyanya	Community Mobilisation Officer	
20	David Maziva	Community Mobilisation Officer	
21	Gladys Chibharo	Hygiene Promoter	
22	Felistas Mutimukhulu	Wash Officer	
23	Canaan Makusha	WASH Officer	
24	Elizabeth Wariva	WASH Officer	
25	Skaenonhlanhla Nkomo	WASHOfficer	
26	Lincoln Mutambara	MEAL Officer	
27	Sukoluhle Ncube	MEAL Officer & CPT Coordinator	
28	Norma John	MEAL Officer	
29	Onward Kurashwa	MEAL Assistant	
30	Shamiso Zvitare	Finance Officer	
31	Pamela Mazumba	Finance and Admin Assistant	
32	Clara Matsika	Finance and Admin Assistant	
33	Tafadzwa Chinhengo	Finance and Admin Assistant	
34	Zibusisozinkosi Dube	Finance and Admin Assistant	
35	Timukudzei Mathias	Finance and Admin Assistant	
36	Isaiah Marekera	Logistics Assistant	
37	Comfort Gambe	Logistics Assistant	
Drivers		Drivers	Interns
38	Newton Muzaba	45 Simon Rufu	52 Kudakwashe Madziwa
39	Takudzwa Matimati	46 Loveness Mpezeni	53 Mudadiso Moyo
40	Lester Muringaniza	47 Blessing Chiware	54 Tinashe Chikonyora
41	Daniel Chakazira	48 Mavis Mapanda	55 Panashe Chikukwa
42	Rangarirai Gotohori	49 Morgan Mutepa	Caretaker
43	Stephen Rupiya	51 Sisani Chinyama	56 Ophan Hamiton
44	Trymore Vambe	51 Christopher Nyabereka	

## Staff Capacity Building and Training

We were able to conduct trainings covering prevention of sexual exploitation and abuse (PSEA) all the staff and received their certificates. This was done through a cascade training approach where PSEA focal persons were identified, trained and then rolled out the trainings. This has helped us to meet the UN(UNICEF) requirements for our partnership and also instill a good working culture among our teams.

We have continued to identify and second our staff for capacity building to enhance on the job capacity building.

These trainings included:

- Core Cash & Voucher Assistance Skills for Supply Chain, Finance and ICT Staff – Maven Masara and Patience Muserepwa
- Geospatial Analysis for WASH Programming – Agrippa Chingono, Augustine Mutemwa, Christopher Ncube and Witness Nkomo
- USAID and CDC Financial Management & Compliance 2022 and Beyond: Patience Muserepwa
- PSEA Training in Kenya – Sipiwe Mpofo and Lincoln Mutambara
- Care International provided training on emergency response.

Africa AHEAD through its continued partnership with ACF was granted a 2 month access to an online talent bridge which is an online staff training platform. Identified courses cover a wide range of disciplines i.e. Organise efficiency meetings, Training facilitators, Finance for non finance managers, Time management, shared costs methodology, communication, protection and safeguarding, project management, leadership, encourage and support new ideas, team management, MEAL Accountability to communities, WASH



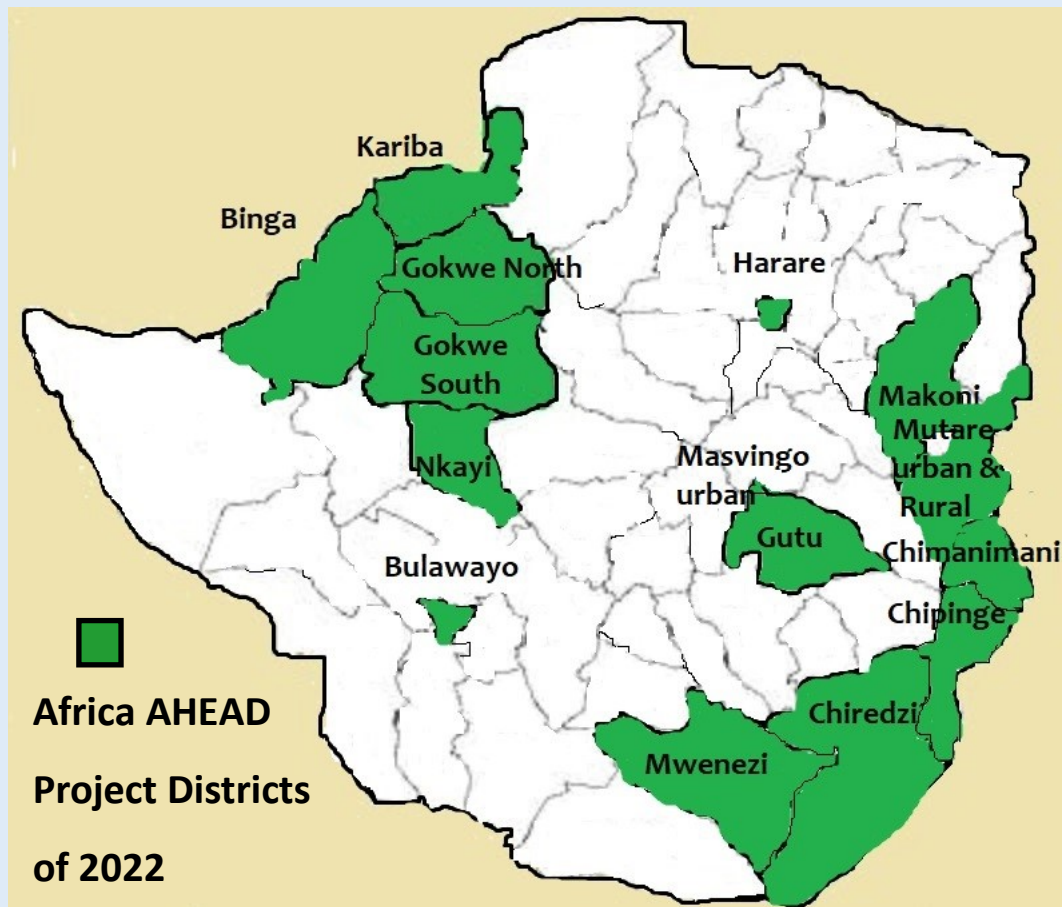
***Geospatial Analysis for WASH Programming training AA participants with ACF staff***

*AA Staff: Standing - Eng Christopher Ncube (left), Eng Augustine Mutengwa (2nd from right) and Agrippa Chingono (3rd from right). Front row: Witness M Nkomo (right)*





# Africa A.H.E.A.D for Applied Health Education and Agricultural Development



## Detailed Project Reports January to December 2022

## Project Matrix (January — December 2022)

SOURCE OF FUNDS		START - END DATE	GEOGRAPHICAL LOCATION	KEY ACTIVITIES
1	ECHO	Jun 2021 – Jan 2023	Mutare Urban Chimanimani Chipinge Urban Masvingo Urban Chiredzi Mwenezi Bulawayo	COVID 19 Vaccine uptake campaigns, training of HCF staff and stakeholders on vaccines, collection and analysis of perceptions and misinformation on COVID 19 its vaccines and associated campaigns, vaccination outreaches, countering mis-information on basis of research.
2	ZIRP	May 2022 - Jan 2023	Chimanimani	Construction of solar-powered and Gravity-fed Piped Water Schemes. Training on drinking water safety and security plan development, operation & maintenance support.
3	BHA (B2F)	Jul 2021- Sept 2022	Gokwe North Gokwe South Kariba	Installation of pumps (borehole rehabilitation), head works construction, construction of latrines, village pump mechanic training and water point management committee training, establishment of dip tanks, wiers, Wash'em training, 85 Community Health Clubs.
4	UNICEF	Oct 2021- Aug 2022	Bulawayo	Sewerage service connections and reticulation. Training of water operators on maintenance and faults management as well as resuscitation and training of water point management committees on management roles and responsibilities, PSEA, GBV. Sewer sections rehabilitation, bin installation, training of sewer maintenance operators and holding of cleaning/awareness campaigns. Establishment and training of CHCs, training of CHWs on PHHE and COVID-19 awareness campaigns.
5	UNICEF / ACF -	Nov 2021– Jan 2023	Harare Chitungwiza Mutare Rural Chimanimani Chipinge Rural	Water storage, pump or borehole repair, stand-alone solar powered borehole pumps, solar powered water heating units, sanitation works (installation of flush toilets, shower, septic tank, soak away and plumbing works) as well as hand hygiene (installation of hand washing basins with elbow taps and plumbing works), IPC, water point user committee, O&M and sustainability training.
6	SKAT	Jun 2022 - Jun 2023	Makoni	Construction of one piped water scheme (borehole drilling, equipping, installation of storage tanks, laying of pipes). Training of water point user committee and dedicated operators. Training of existing bee keeping in Ward 7 in CHC areas.
7	UNICEF	Aug 2022 - Mar 2023	Binga Nkayi	Establishment of 6 piped water schemes at 7 schools in Binga and Nkayi districts (3 per district) to ensure regular supply of safe drinking water, and provision of livestock drinking troughs, promote hand washing and personal hygiene in the fight against COVID-19 and other water-borne diseases. Training of relevant provincial, district and community level stakeholders for sustainability.
8	BHA (B2G)	Sept 2022 - Nov 2023	Chiredzi Mwenezi	Installation of pumps (borehole rehabilitation), head works construction, construction of latrines, village pump mechanic training and water point management committee training, piped water scheme establishment, two wiers, two dip tanks, CfW activities, Wash'em training and 20 Community Health Clubs.
9	ZIRP	May 2020 - May 2022	Gutu	Construction of new and rehabilitation of water points, 3 piped water schemes drinking water safety and security plan development, operation & maintenance support, support vulnerable household latrine construction and Community Health Clubs.
10	SIDA	Mar 2021- Feb 2022	Bulawayo Mwenezi	COVID 19 IPC and Hygiene promotion, IPC Training for Health Care Facilities, Community Disaster RR Training, borehole rehabilitations, revival of 23 Community Health Clubs/formation of 20 new CHC.

# Summary of beneficiaries by project in 2022

SOURCE OF FUNDS		SHC/CHC	WASH infra-structure	Emergency inputs	Misc. Training	Total WASH	Social	Received	Pledged	Estimated cost per beneficiary
						Benefi-ciaries	Marketing	Budget	Budget	
1	ECHO Total	4148		100,000	828	104,976	1,138,113	343,553	506,910	US\$.3.37
2	ZIRP		45,658	0	161	45,819	0	377,915	377,915	
9	ZIRP	1575	177,500	0	754	179,829	0	109,638	650,0767	
	ZIRP Total	1575	223,158	0	915	225,648	0	487,553	1,027,992	US.\$.2.16
4	UNICEF	260	2,000	600		2860	250,000	437,380	518,637	
5	UNICEF/ ACF		645,429		650	646,079	0	818,7309	1,105,759	
7	UNICEF						0	202,982	322,645	
	Unicef Total					648,939	250,000	1,459,092	1,947,041	US\$.2.24
3	BHA (B2F)						0	581,598	827,000	
8	BHA/ACF (B2G)				164	164	0	255,181	850,603	
	BHA Total						0	836,779	1,677,603	
6	SKAT total		2,940		72	3,012	0	33,982	53,000	US\$.11.28
10	SIDA total		25,000		529	25529	0	99,313	290,939	US\$.3.89
	TOTAL						1,388,113	3,260,272	5,503,575	

## Value for Money Analysis

In order to get a simple indication of the 'value for money' we use a rough guide of cost per beneficiary. This is calculated by dividing the total **budget received** for each project in the year by the **number of people who have benefitted** in some way as a result of this expenditure.

'Beneficiaries' are divided into different categories as we realise that the difference in degree of input may be substantial. Therefore we have divided all WASH inputs into the following categories: 1.School Health Clubs and Community Health Clubs, 2.WASH Infrastructure, 3. Emergency and 4 Miscellaneous training. *NB. If we did not have exact project records of number of beneficiaries, we used an estimate - all on a conservative side - as follows:*

- **School Health Clubs or Community Health Clubs:** 25 members average (smaller due to Covid restrictions) x 5 per household
  - **Borehole or piped water scheme:** average of 50 households x 5 per households,
  - **School water supply:** an average of 300 pupils per school (not including their families)
  - **Health Centre Rehabilitation:** 2000 catchment households x 5 per household \* for population benefitting
  - **Emergency Inputs** include NFI kits or MHK counted as one per individual (not x 5 per household) or other types of one off donation in kind
  - **Miscellaneous Training** includes all training except CHC or SHC, i.e. DWSCC, WPUC, VPM, CHW,VHW, all HCF staff and all village leaders, and other emergency training such as IPC (not x 5 per family)
  - **Social Marketing** such as weekly radio broadcasts, or road shows, as well as number of recorded hits on social media of those watching skits.
- NB. These 'beneficiaries' are not included in the overall calculation of cost per beneficiary as long term impact is not measurable.**

# Summary of Donor contribution in 2022

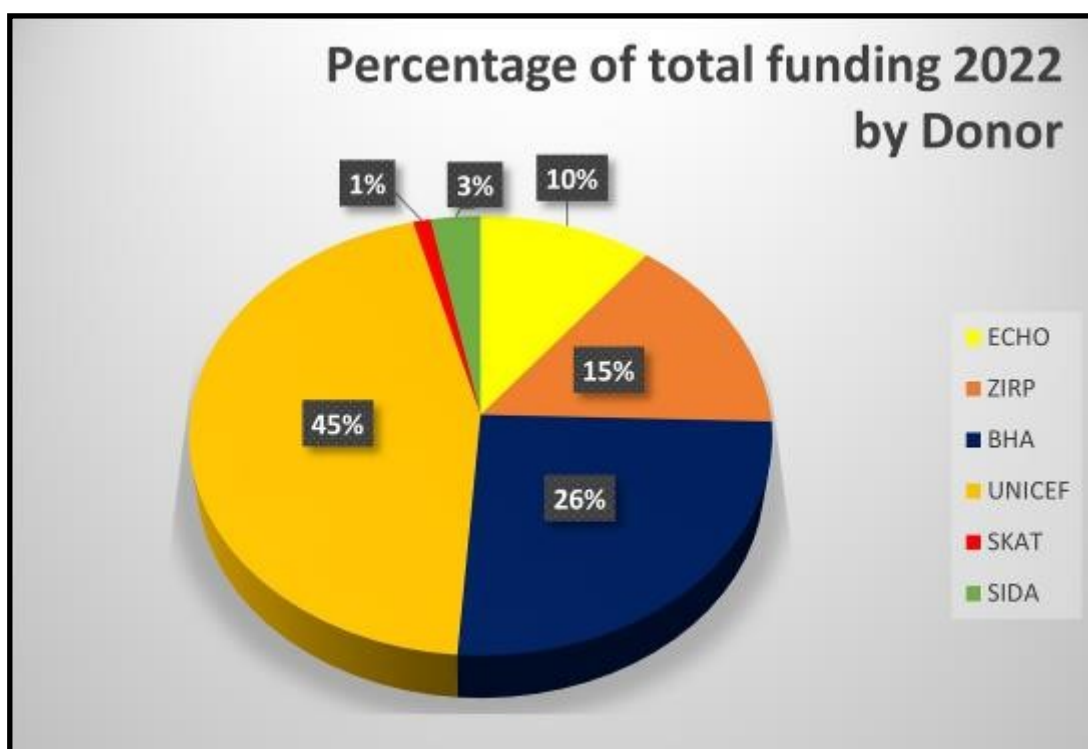
We gratefully acknowledge the support of our International Partner, ACF (Action Contre la Faim) and local partner NAZ (Nutrition Action Zimbabwe).

We also appreciate the loyalty of SKAT Foundation who have continued to come back to us for implementing a small project in Makoni District bringing their own funder Drink and Donate to support our work.

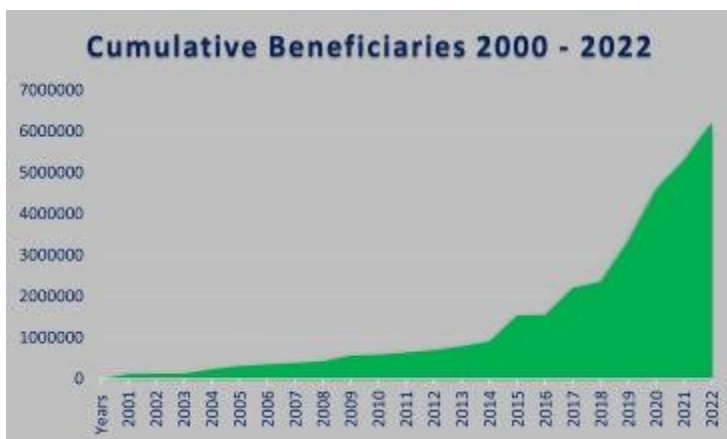
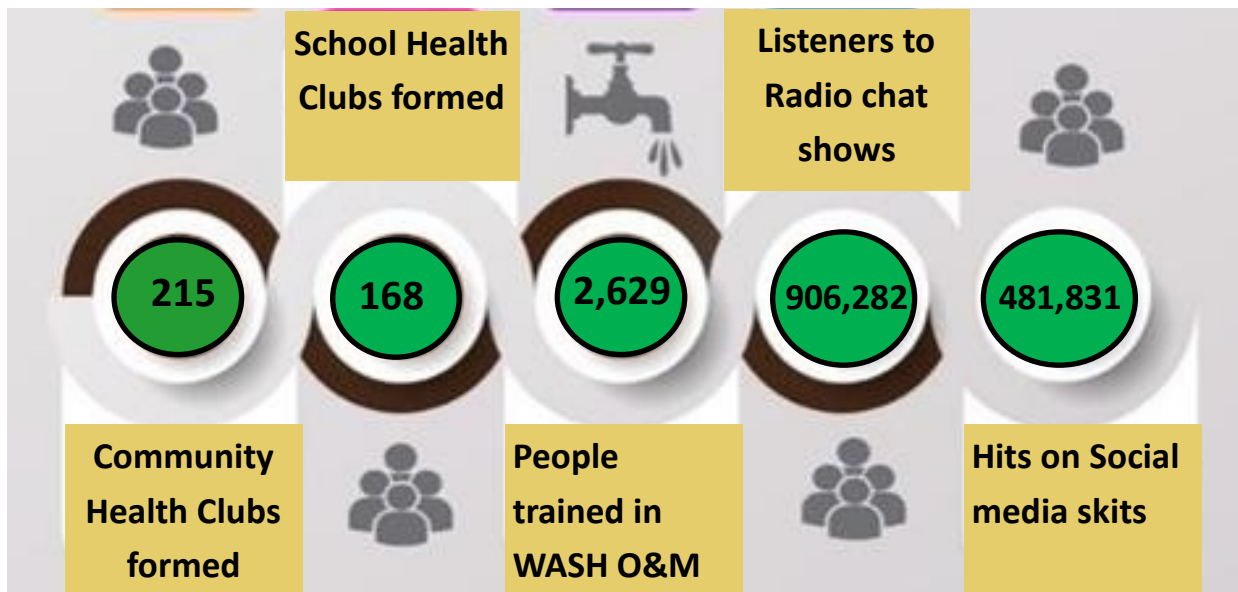
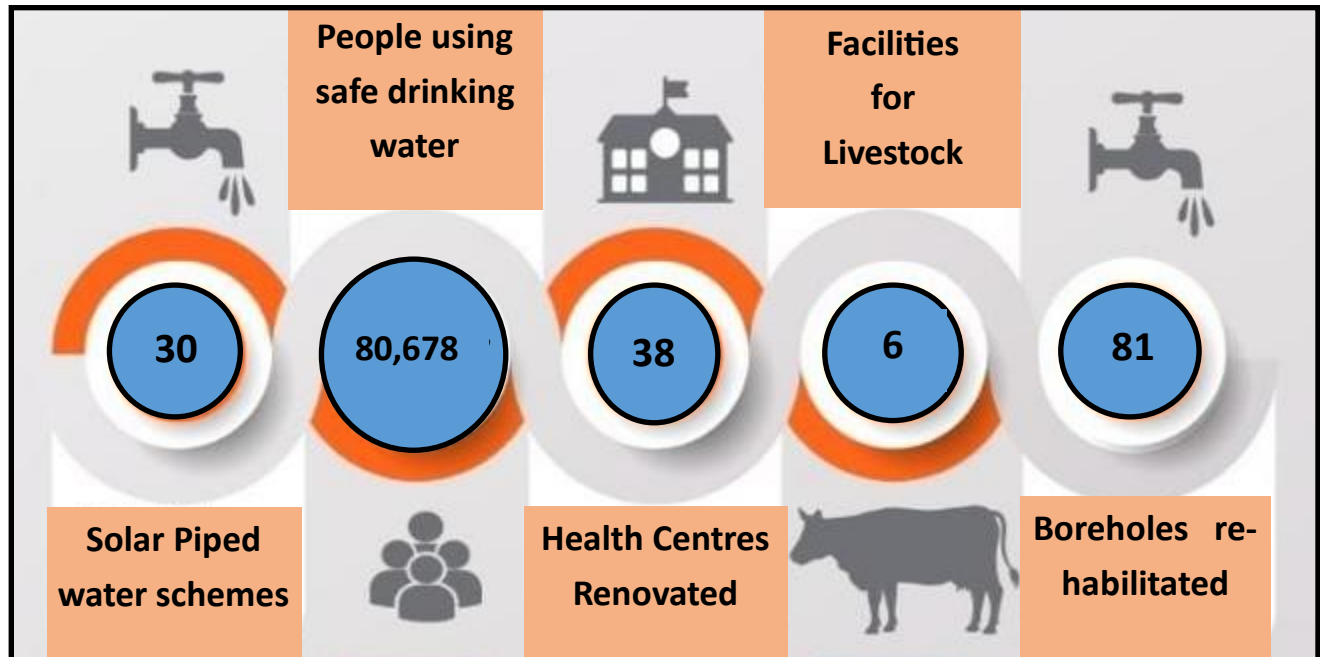
We also are delighted to continue as one of UNICEF's service providers with three programmes funded this year with the implementation of National Programmes such as the Zimbabwe Idai Recovery Programme (ZIRP) which draws funding from a range of international Agencies such as the World Bank, SIDA and others.

BHA (OFDA) and ECHO have given substantial funds for which we are truly appreciative.

2022	US\$ Pledged	US\$ Received	Percentage
ECHO	419,377	343,553	82%
ZIRP	377,915	487,554	129%
BHA	978,868	836,739	85%
UNICEF	1,814,573	1,459,092	80%
SKAT	53,000	33,983	64%
SIDA	99,313	99,313	100%
	3,743,046	3,260,234	



# Summary of Achievements in the Field 2022



Africa AHEAD has in the past 22 years reached over 6 million people directly.

In 2022 alone we reached 918,789 people

Annual Beneficiaries	Year	Cumulative beneficiaries
650,000	2017	2,207,480
150,000	2018	2,357,480
1,000,000	2019	3,357,480
1,250,283	2020	4,607,763
697,459	2021	5,305,222
918,789	2022	6,224,011



## Finance Report for the period January to December 2022

Opening Cash	536325	
Received during the period	3,436,286	
Expenses during the period		
	USD	% of TOTAL
Employee Costs	798,775	21.3
Audit Fees	6,029	0.2
Repairs and Maintanance	1,916	0.1
Office Supplies	4,220	0.1
Travel Costs	51,529	1.4
Direct Project Implementation	2,023,037	53.8
Lease Rentals	39,905	1.1
Communication, IT and office	24,575	0.7
Equipment	8,637	0.2
Toolkits Printing	42,306	1.1
Motor Vehicle Expenses	405,025	10.8
Bank Fees	83,915	2.2
Security	14,046	0.4
Staff Training	640	0.0
Printing and Stationery	11,660	0.3
Advertising and Marketing	68,893	1.8
Electricity and Water	2,218	0.1
Website	31,704	0.8
Incidental Expenses	1,646	0.0
Vehicle	81,200	2.2
Cleaning	4527	0.1
Depreciation	44,877	1.2
Medical Insurance	6882	0.2
Total Expenses	3,758,162	100
Cash at Hand	214,449	